



2013 – 2018 Strategic Plan

The five-year Plano ISD Strategic Plan was adopted by the Board of Trustees on May 7, 2013.

Vision Statement

Plano ISD schools empower students to be able to adapt to new learning and career opportunities throughout their lives, collaborate with, and contribute to, the global community and to be disciplined and creative in their thinking.

Mission Statement

The mission of the Plano Independent School District is to provide an excellent education for each student.

District Goals

Plano ISD has two major ongoing District goals:

- Ensure continued improvement in student learning.
- Ensure efficient use of resources.

2018 – 2019 District Initiatives

Commitment to Equity

Close opportunity and achievement gaps through pervasive learner-focused support.

Innovative, Learning and Mission-Driven Culture

Build, support and value an innovative, learning and mission-driven organizational culture.

Strategic Planning

Through a District and community-wide collaborative process, develop a long-range strategic plan for Plano ISD.

1. **CALL TO ORDER: 5:00 P.M.**

The meeting will be called to order in the Board Room located on the first floor of the Administration Building, 2700 West 15th Street, Plano, Texas, 75075.

2. **PUBLIC HEARING ON THE APPLICATION OF TEXAS INSTRUMENTS INCORPORATED FOR A LIMITATION ON APPRAISED VALUE ON QUALIFIED PROPERTY PURSUANT TO CHAPTER 313 OF THE TEXAS TAX CODE**

Presenter: Randy McDowell, Chief Financial Officer

Time: 30 minutes

3. **CLOSED SESSION: 5:30 P.M. OR AT THE CONCLUSION OF THE PUBLIC HEARING**

Closed Session will be held in the School Board Library & Conference Room located on the second floor of the Administration Building, 2700 West 15th Street, Plano, Texas, 75075 for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed below.

- A. Discuss economic development considerations pursuant to the Texas Government Code Section 551.087 to discuss or deliberate (1) regarding commercial or financial information that the governmental body has received from a business prospect that the governmental body seeks to have locate, stay, or expand in or near the territory of the governmental body and with which the governmental body is conducting economic development negotiations; or (2) to deliberate the offer of a financial or other incentive to a business prospect described by Subdivision (1). Deliberation may include consultation with Board's attorney pursuant to Section 551.071 for the purpose of a private consultation with the Board's attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality and Section 551.129 for the purpose of a private consultation with the Board's attorney by telephone conference call.

Presenter: Sara Bonser, Superintendent; Randy McDowell, Chief Financial Officer

Time: 40 minutes

- B. Discuss and deliberate regarding the State Board of Education (SBEC) report pursuant to Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Presenter: Beth Brockman, Assistant Superintendent for Employee Services

Time: 15 minutes

4. RECONVENE OPEN SESSION: 7:00 P.M.

The meeting will reconvene in Open Session in the Board Room located on the first floor of the Administration Building, 2700 West 15th Street, Plano, Texas, 75075. The presiding officer will verify that the meeting has been duly called and notice of the meeting has been posted for the time and manner required by law.

5. INSPIRATIONAL MESSAGE

Presenter: Yoram Solomon, Board Vice President

Time: 5 minutes

6. PLEDGE OF ALLEGIANCE

7. RECOGNITIONS

Information Only

A. Board of Trustee Recognitions

Presenter: Karla Oliver, Assistant Superintendent for Government, Community & Planning Initiatives

Time: 15 minutes

8. PUBLIC COMMENT SESSION

In accordance with Board Policy BED(LOCAL), a Public Comment Session is provided to hear persons who desire to make comments to the Board.*

Presenter: Karla Oliver, Assistant Superintendent for Government, Community and Planning Initiatives

Time: Maximum 30 minutes

9. CONSENT AGENDA

Action Requested

Unless removed from the Consent Agenda, all Consent Agenda items will be acted on at one time without discussion.

A. Personnel Recommendations

Presenter: Dr. Beth Brockman

B. Administrative Appointment of the Principal for Harrington Elementary School

Presenter: Dr. Beth Brockman

C. Approval of the Minutes of Previous Meetings

Presenter: Sharon Nowak, Executive Assistant to the Superintendent and Board of Trustees

D. Bids, Purchases, and Construction Items

1. Bid 2019-012 Solid Waste & Recycling Disposal for Schools Located in Dallas

Presenter: Randy McDowell, Chief Financial Officer

2. Bid 2019-016 Flooring

Presenter: Randy McDowell, Chief Financial Officer

3. Purchase of School Buses Utilizing the Texas Association of School Boards (TASB) BuyBoard Purchasing Cooperative

Presenter: Dr. Kary Cooper, Assistant Superintendent for District Services; Randy McDowell, Chief Financial Officer

4. Purchase of Band Uniforms for Plano East Senior High School Band

Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services; Randy McDowell, Chief Financial Officer

5. Purchase of Naviance Software Subscription

Presenter: Dan Armstrong, Assistant Superintendent for Technology Services; Randy McDowell, Chief Financial Officer

6. Purchase of Laserfiche Software and Support

Presenter: Dan Armstrong, Assistant Superintendent for Technology Services; Randy McDowell, Chief Financial Officer

7. Purchase of Cisco Meraki Systems Manager Device Licenses
Presenter: Dan Armstrong, Assistant Superintendent for Technology Services; Randy McDowell, Chief Financial Officer
 8. Purchase of Student Transportation Services
Presenter: Dr. Kary Cooper, Assistant Superintendent for District Services; Randy McDowell, Chief Financial Officer
 9. RFP 2016-080 Playground Equipment and Installation
Presenter: Randy McDowell, Chief Financial Officer
 10. RFP 2017-043 Amended Carpentry Services
Presenter: Randy McDowell, Chief Financial Officer
 11. CSP 2019-009 Hightower Elementary School HVAC Replacement
Presenter: Randy McDowell, Chief Financial Officer
 12. RFP 2019-011 General Athletics and PE Equipment and Supplies
Presenter: Dr. Kary Cooper, Assistant Superintendent for District Services; Randy McDowell, Chief Financial Officer
 13. RFP 2019-017 Elementary Literacy Instructional Materials
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services; Randy McDowell, Chief Financial Officer
 14. CSP 2019-018 Wilson Middle School Fire Detection and Alarm System Replacement
Presenter: Randy McDowell, Chief Financial Officer
 15. Capital Projects Consultant and Delivery Method
Presenter: Randy McDowell, Chief Financial Officer
- E. Surplus Property
Presenter: Randy McDowell, Chief Financial Officer
- F. Recommended Fiscal Year 2018 - 2019 April Budget Amendments and Actual Revenues and Expenditures as of February 28, 2019
Presenter: Randy McDowell, Chief Financial Officer
- G. Quarterly Investment Reports for Quarter Ended December 31, 2018
Presenter: Randy McDowell, Chief Financial Officer
- H. Head Start Program Information
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services
- I. 2019 - 2020 Textbook Recommendations for English Language Arts and Reading, Kindergarten through Grade 8; Spanish Language Arts and Reading, Kindergarten through Grade 6; Handwriting, Kindergarten through Grade 5 (English and Spanish); Spelling, Grades 1 through 6 (English and Spanish); Languages Other Than English - French I & II
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services
- J. Interlocal Cooperation Agreement between the University of Texas at Dallas Callier Center for Communication Disorders and Plano Independent School District for Audiology Services
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services
- K. Historic Structure Tax Abatement Program
Presenter: Randy McDowell, Chief Financial Officer
- L. Technology and Instructional Materials Allotment (TIMA) and Texas Essential Knowledge and Skills (TEKS) Certification 2019 - 2020
Presenter: Dr. Kary Cooper, Assistant Superintendent for District Services
- M. First Modification of Interlocal Agreement by and between the City of Plano and Plano Independent School District for the Police/School Resource Officer Program School Year 2018 - 2019
Presenter: Dr. Kary Cooper, Assistant Superintendent for District Services; Randy McDowell, Chief Financial Officer

10. ITEMS FOR DISCUSSION AND ACTION

Action Requested

A. **To ensure efficient use of financial resources and budgeting.**

1. Discussion and possible action on a Resolution adopting Findings of Fact and approving the Application of Texas Instruments Incorporated for a Limitation on Appraised Value on Qualified Property, pursuant to Chapter 313 of the Texas Tax Code.
Presenter: Randy McDowell, Chief Financial Officer
Time: 20 minutes
2. Discussion and possible action on an Agreement for Limitation on Appraised Value of Property for School District Maintenance and Operation Taxes, pursuant to Chapter 313 of the Texas Tax Code, with Texas Instruments Incorporated.
Presenter: Randy McDowell, Chief Financial Officer
Time: 10 minutes

B. **To ensure governance and administrative support of District goals.**

1. Consider Board approval of the Facility Naming Committee recommendaton regarding the Naming of the Adult Transition Center.
Presenter: Karla Oliver, Assistant Superintendent for Government, Community & Planning Initiatives
Time: 10 minutes
2. Consider Board approval of the 2019 - 2023 Plano Independent School District Strategic Plan vision, beliefs, mission, and pillars.
Presenter: Sara Bonser, Superintendent
Time: 20 minutes
3. Consider Board approval of the recommendation of the Superintendent to terminate Chapter 21 probationary contract teacher Grant Harrison at the end of the 2018 - 2019 school year..
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
Time: 5 minutes
4. Consider Board approval of the recommendation to send notice of proposed termination to a term contract employee.
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
Time: 5 minutes

11. REPORTS

Information and Discussion Only

A. **To ensure continued improvement in student learning.**

1. School Health Advisory Council Report
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services
Time: 15 minutes
2. Coding and Computer Science Update
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services
Time: 20 minutes

B. **To ensure governance and administrative support of District goals.**

1. Advocacy Efforts regarding the 86th Texas Legislative Session
Presenter: Missy Bender, Board President
Time: 15 minutes
2. Annual Announcement of Continuing Education for Board Members
Presenter: Missy Bender, Board President
Time: 10 minutes

12. POLICIES

Action Requested

Presenter: Karla Oliver, Assistant Superintendent for Government, Community Initiatives, and

Planning

Time: 15 minutes

- A. TASB Localized Policy Manual Update 112 affecting (LOCAL) policies on Second Reading
(*Codes listed on Policy List*)
- B. GKD(EXHIBIT B) *Community Relations: Nonschool Use of School Facilities* on Second Reading - Review Only
- C. EI(REGULATION) *Academic Achievement* on First Reading - Review Only

13. ADJOURNMENT

This agenda (one or more pages) is part of a document attached entitled NOTICE OF MEETING in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. The order in which posted agenda items are taken may be changed by consensus of the Board Members.

The Plano ISD Administration Building Board Room located at 2700 West 15th Street, Plano, Texas, 75075 is wheelchair accessible. A sloped curb entry is available at the front entrance. Board Members welcome communication from citizens and are available to speak to school and community groups by contacting Sharon Nowak at 469-752-8123.

*Audience participation is limited to the Public Comment Session on the agenda for those individuals who submit a Public Comment Card indicating the topic they wish to address. At all other times during Board Meetings the audience shall not enter into discussion or debate on matters being considered by the Board unless requested by the presiding officer. Speaker presentation time will be set by the Board President at the Board dais. Delegations of more than five persons shall appoint one person to present their views before the Board. No action may be taken regarding the information received by the Board.

In accordance with state law, public comment may not be used to voice a complaint involving the naming of specific individuals, including but not limited to the names of District employees or students even if the matter is listed on the agenda. Additionally, no information that may be reasonably linked to an individual person may be spoken about during public comment. Complaints may be directed through the appropriate administrative channels before being presented to the Board:

Students/Parents – Board Policy FNG(LOCAL);
Employee – Board Policy DGBA(LOCAL); or
Community Member – Board Policy GF(LOCAL).